

Lecture on 'Gender Neutral Campus: Need of the Hour'

The Internal Quality Assurance Cell organized a lecture on 'Gender Neutral Campus: Need of the Hour' at Wheat Auditorium on December 20, 2023. The guest speaker for the lecture was Dr. Simran Kang Sidhu, Clinical Sociologist and former Professor of Sociology, College of Basic Sciences and Humanities. The lecture highlighted the various insights about various acts implemented by the government to create a safe and conducive work environment for women and provide protection against sexual harassment. The lecture also emphasized that Gender Neutrality at workplace is a requisite for all men and women employees to work with their utmost capacities without any hesitations for the betterment of the organization.



Advertisement of the lecture on the website prior to the event

The screenshot shows the Punjab Agricultural University (PAU) website homepage. The navigation bar includes links for Home, CAFT, Anti-Ragging, PAU Portals, Ranking, PAU Admissions, Recruitments, Tenders at PAU, Alumni, Soil & Water Testing Report, and Web Mail. A sidebar on the left lists various university departments. The main content area features a large image of a lecture hall with a red circle highlighting the text: "Lecture on 'Gender Neutral Campus: Need of the hour' on December 20, 2023 at 2:30 PM". Below this, other announcements are visible, such as "Conduct of shorthand dictation and typing test for the posts of Steno-Typist" and "Rescheduling of Entrance Tests and Counselling dates of PET-Community Science 2023 and PET-Basic Sciences 2023". The right sidebar contains sections for "Announcements" (including the 1st Annual Meet of College of Horticulture & Forestry) and "PAU Results" (including PET-AGROMET results).

News Coverage after the Event

The screenshot shows the PAU website's news section. The header includes the university's logo and tagline: "ENSURING FOOD SECURITY TO THE NATION ...our challenge is to feed & clothe". The main content area features a news article titled "PAU ORGANIZES LECTURE ON GENDER NEUTRALITY AT WORKPLACE" dated 22-12-2023. The article includes a photograph of a lecture in progress, with a "GPS Map Camera" overlay showing the location: "Ludhiana, Punjab, India" (VRX5+C43, Ludhiana, Punjab 141004, India) with coordinates "Lat 30.898361°" and "Long 76.807691°". The text of the article states: "The Internal Quality Assurance Cell (IQAC), PAU, held a lecture titled 'Gender Neutral Campus: Need of the Hour' at the Wheat Auditorium on December 20, 2023. Dr Simran Kang Sidhu, a Clinical Sociologist and former Professor of Sociology at the College of Basic Sciences and Humanities, graced the event as the esteemed guest speaker. Dr Simran shed light on the pivotal aspects of the POSH Act, a government initiative to establish a secure and supportive work environment for women, offering protection against sexual harassment. She emphasized the crucial role of Gender Neutrality in fostering an environment where both male and female employees can contribute their fullest potential without reservation, ultimately benefiting the organization. The house extended its appreciation to IQAC for its efforts in orchestrating such pertinent lectures, catering to faculty and students' welfare."